



# Academy Council meeting

## Summary of key issues

### Welcomes, introductions and farewells

The Council warmly thanked Waleed Arshad [SAS Committee Chair], Jeanette Dickson [President RCR] and Sir Andrew [Bod] Goddard [RCP] as this was their final meeting.

The Council welcomed Janet Barter [President elect FRSH], Adrian Boyle [President elect RCEM] and Katharine Halliday [President elect RCR] who were attending the meeting in an observer or substitute capacity and congratulated them in their election. Council also congratulated Rowan Parks [RCSEd] and Raneer Thakar [RCOG] on their election as Presidents of their respective Colleges.

### Release for work for the wider NHS

Council was pleased to note that a letter had been sent to all employers by CMOs in each country [and NHSE in England] encouraging [appropriate release of medical colleagues for carrying out work for the wider health system](#).

### State of the NHS

Council agreed a proposal for an Academy report setting out the extent of current pressures on the NHS and the implications if this is not addressed with sub-standard care being provided to the detriment of patients. It would call for an honest conversation about problems and solutions. The report will form the basis of discussion at the Academy events at the Party Conferences.

It was also agreed to produce a short publication based on the points above aimed at the candidates for the leadership of the Tory Party.

## Equality, diversity and inclusion

A presentation from Partha Kar, NHSE lead on the Medical Workforce Race Equality Standards (MWRES) on their action plan was welcomed. Members supported the action plan and will seek to engage with the requirements particularly around information on college membership.

The Council also received the results of the Academy's own survey of equality, diversity and inclusion amongst its own committee membership. There had been an excellent return and results were broadly encouraging. There will be further consideration of what actions might now be taken.

## NHSE Workforce Strategy

The Council welcomed Barny Leavers and Celia Ingham-Clarke (NHSE) who reported on the work on the NHSE Workforce Strategy. Council was supportive of the work. Members urged action on short-term retention measures as well as long term increases in supply. The Academy will facilitate further detailed engagement with NHSE on the plan in September.

## Pensions

It was agreed to seek to host a roundtable on pensions for national stakeholders including NHS Employers, NHSE, DHSC and BMA focusing on the impact on retention.

## Education and Training update

Jeanette Dickson, Academy Vice-Chair and Education Lead reported on the Academy's education work including differential attainment and reasonable adjustments.

## SAC Review

A report of the joint COPMED/Academy Group chaired by Jeanette Dickson (AoMRC) and Bill Irish (COPMED) on Specialty Advisory Committees was endorsed and members urged to take forward the recommendations.

## Foundation Programme

The Council considered a report on engagement with and college input to the UK Foundation Programme. It was agreed to seek to have two meetings a year for interested Colleges with the UKFPO to discuss issues.

## Alerts and notifications of imaging reports

Jeanette Dickson presented the recommendations from the cross-college group run by the RCR in response to recommendations in the report from HSIB and the Council endorsed the recommendations. The Academy will publish and circulate the report

## Collection of ePMA data in secondary care.

The Council considered a report from NHS Digital on collection of ePMA data in secondary care. While the benefit was recognised it did not seem that the report included the safeguards that had been applied when primary care was considering the same issue. It was agreed to meet NHSE/D to discuss the concerns.

## Health and work

A proposal from the Office of Health Improvement and Disparities to refresh the 2019 joint consensus statement for health professionals on health and work was endorsed.

## College support for international issues

Council agreed that the Academy should produce a set of principle to support colleges making decisions on support for international humanitarian issues.

## UK and Scottish Academy MOU

The Council agreed a proposed MOU between the UK and Scottish Academies.

## Update reports

The Council noted a series of reports updating on developments on:

- Evidence Based Interventions Programme – List 3
- Academy Genomics work
- Rethinking medicine.