

AoMRC position on MMC

Aim

Specialty training should be directed to the award of a Certificate of Completion of Training (CCT).

Specialty Training

1. Colleges will deliver competency based specialty curricula to PMETB according to the timetable submitted to the CMOs by JACSTAG.
2. Curricula and assessments will continue to be improved by Colleges after August 2007 in co-operation with PMETB
3. Colleges will continue to work, after 1st August 2007, to develop novel training programmes and linkages
4. Colleges will give trainees adequate notice of all changes
5. Adequate career advice should be available throughout undergraduate training and in the early postgraduate years to inform proposed career selection.
6. Specialty training should be available for all UK medical graduates who pass assessments and achieve selection standards
7. Trainees who fail assessment or decide to change career direction should be able to obtain constructive advice both from deaneries and colleges.
8. Numbers of trainees in each specialty should broadly reflect workforce needs and reflect changes both in the patterns of work and in the composition of the workforce.
9. Colleges will monitor training times in their specialty/ies and try to minimise them within limits imposed by the European Specialist Medical Qualification Order and the standards of CCT.
10. Colleges will facilitate training by Academic routes.

Selection into Specialty

1. There should be a common UK wide portal for applications combined with final local selection.
2. The selection process should be objective and transparent
3. This would be greatly helped by information from each of:
 - A ranked national test of applied knowledge.
 - A banded output from summative workplace assessments in foundation programmes.
 - A ranked output from each medical school indicating the student's performanceAlthough such processes could not be in place by August 2007, work on their introduction is urgently needed. In the short term more traditional approaches may need to continue.
4. Broadening of the role of assessment centres requires further evaluation

Transition

1. Recruitment under the new specialty curricula should take place on 1st August 2007 or as soon as PMETB approve the curricula whichever is the later. Further selection under the old curricula should then cease.
2. In transition the selection process must be fair to trainees of different seniorities and, in broad terms, graduates of all relevant medical years should have similar chances of pursuing each specialty.
3. This will mean separate entry points for those in F2 in 2006-7 and those in current SHO and non-training posts
4. Colleges will ensure that the competencies of successful applicants can be assessed to ensure appropriate further training

Foundation

1. The Academy will use the feedback from trainees and trainers to guide the revision of the curriculum.
2. The revised curriculum will be completed by January 2007