

## **EXECUTIVE SUMMARY OF THE MEETING OF THE ACADEMY ON 17.04.08**

### **The Healthcare Commission (HCC)**

The Academy received a presentation from representatives from the Healthcare Commission. The HCC indicated that they and their equivalent regulators in the other UK Countries would be interested as a group in talking to the Academy and Colleges/Faculties.

Accreditation of services providers had been strongly supported in the HCC's consultation on the Annual Healthcheck for 2008/9. A number of Colleges had begun work on service accreditation and there was concern that a number of different accreditation systems might be developed, which could be costly and time consuming for Trusts to comply with.

The HCC indicated that any system of service accreditation should be information and risk based to reduce the burden of inspection. The HCC were of the view that there was sufficient interest from Colleges and Faculties in developing a system of service accreditation to begin discussions with the Department of Health about resources. It was agreed that the Chairman and Mr Nick Dean would consider the appropriate next steps.

### **Education and Training**

Professor Neil Douglas reported that a Forum had taken place on 3 April 2008 to discuss the potential for the development of curricula for Core Specialist Training. Attendees included representatives from the UK Colleges and Faculties, the Academy Trainee Doctors Group, the Academy Patient/Lay Group, the Deaneries, the PMETB and NACT UK. Professor Sir John Tooke had spoken at the Forum. College and Faculty leads had been tasked to continue with these discussions. A forum on Work Place Based Assessment was also taking place on 28 April 2008 to discuss developing common assessment methods which would allow trainees to transfer between specialties more easily. The Academy would be presenting these discussions at the DH England Forum on MMC to be held on 3 June 2008.

Concerns remained about the Foundation E-Portfolio. Work was being undertaken with the Department of Health and COPMeD to ensure that the funding and resources were in place to resolve these problems.

### **Modernising Medical Careers**

Dr Judith Hulf reported that the creation of post CCT Fellowships had been discussed at the most recent meeting of the Programme Board. The creation of these posts would release NTN's which could be used to ease the bulge of trainees at ST3 level. The mismatch between the number of trainees and the number of posts at ST1 and ST2 level was less serious.

The proposal to approve 100 posts for a maximum of one year had been approved, but not unanimously as there was substantial opposition from the trainee doctors. Trainees would be able to apply for these posts six months prior to their CCT date until they received their CCT. There would be a full evaluation of the scheme. Professor Gilmore was now a member of the group assessing posts for approval as post CCT Fellowships. Previously the Academy had not had representation on this group. It was noted that the majority of these posts were in surgery and that their creation was supported by the Royal College of Surgeons of England who had been in discussion with the DH about the creation of such a scheme for three years.

The process for recruitment in 2008 appeared to be more effective, transparent and locally run. The Academy would continue, through its Programme Board members, to monitor the situation carefully.

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### **Membership of the MMC Programme Board**

The Academy representatives included on the Programme Board were 4 current Presidents, a trainee representative and one of the two Chairs. Mr Ribeiro would shortly be demitting office as President of the Royal College of Surgeons of England in July so there would be a need to elect his replacement. The Academy also needed to elect a deputy now that Dr Hulf had become a full member of the Board.

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### **Report on Cancer Multi-Disciplinary Teams**

Professor Dame Janet Husband indicated that this report was one of two projects undertaken by the Intercollegiate Cancer Committee, which she had chaired until recently. Evidence had been found that a good multi-disciplinary team resulted in more effective patient management and may impact on outcome. The report emphasised the need to prioritise complex cases and for cases to be discussed at follow-up and relapse. The evidence supporting the findings quoted in the report was shortly to be published in the British Medical Journal. Dame Janet thanked Dr Alastair Munro for his assistance in the development of the report.

The report was approved for publication subject to a small number of amendments.

### **E-Learning Module for Multi-Disciplinary Teams**

Professor Adam reported that the development of this E-learning module would follow the recommendations in Dame Janet's report. It was agreed that Professor Adam should ask Dr Alastair Munro for this assistance with this piece of work, subject to the necessary funding being available.

### **European Working Time Directive Project 2009**

Members received a short presentation from Miss Wendy Reid, National Clinical Director for the Hospital at Night, and considered an article written by Professor Roy Pounder on the EWTD from the Journal of Clinical Medicine. It was expected that by September 2009 the compliance rate across Trusts would be around 60%. The greatest challenges in introducing compliant rotas were in Trauma and Orthopaedic Surgery, Urology, Cardiothoracic and General Surgery. It was clear that training would need to be structured differently when the 48 hour week was introduced. There would also need to be a clear split between emergency and elective work.

Dr John Coakley, Medical Director at the Homerton Hospital explained how 48 hour compliant rotas for junior doctors had been introduced in his hospital. There was much interest from members in the model that had been used at Homerton Hospital.

### **Record Content Standards for Acute Admission, Handover and Discharge**

The Academy approved the record content standards subject to some amendments, which would be incorporated by Professor Carpenter.

### **Self Care Competencies**

Angela Hawley from the Department of Health and Rosie Carlow from the Academy presented the first of the e-learning modules for self-care. This module was approved by the Academy. There would be three modules in total. The content of these modules had been developed by the Royal College of Physicians of London. An amended version of module 1 would be circulated for further comment with the drafts of modules 2 and 3. The completed modules would be on show at the Managing Long Term Conditions Conference in Harrogate on 1 May 2008.

## **Revalidation**

Members received correspondence between Dr Judith Hulf and Mr Gavin Larnar indicating that the Academy would receive a further £2.4 million for the development of revalidation. The Academy received a list of possible topics for Workstream 3, which could now be funded thanks to the additional funds from the Department of Health.

The Academy received an outline of the proposed application process. A steering group would be set up with representation from the Department of Health and the GMC. The proposed process mirrored that already in place for other projects approved by the Academy. Applications would be assessed by Mr Gavin Larnar, Dr John Jenkins and Dr Mary Armitage prior to being considered by the Academy Project Governance Committee.

Dr Hulf emphasised that all Colleges would receive funds and this would not be a competitive bidding process. However, to make best use of the money, Colleges and Faculties were encouraged to work together on projects. A copy of the template for applications would be circulated to Presidents in advance.

Dr Hulf indicated that a substantial amount of funding would need to be ring fenced for the development of the E-portfolio.

Dr Hulf reported that Dr Mike Cheshire had been elected as Chairman of the Working Group on Remediation, Dr Steve George had been elected as Chairman of the Working Group on Non-Clinical Work and Mrs Barbara Wood had been elected unopposed as the Chairman of the Working Group on Multi-Source Feedback

## **Role and Strategic Objectives**

The Chairman indicated that she had circulated the document on the role and strategic objectives of the Academy to Presidents in advance of the papers being sent out for this meeting. There was some discussion on detailed points within the paper. It was agreed that all Colleges and Faculties would submit written comments on this document by the end of May. Colleges and Faculties should also consider the revised object, which had also been circulated for comment after the January Academy meeting.

## **Academy Governance Review**

Dr Susan Bews, Chairman of the Governance Working Party, reported that a further meeting had taken place on 31 March 2008 to consider the responses from Colleges and Faculties to the governance proposals and the revised object. Responses had been received in writing from almost all of the Colleges and Faculties. Verbal feedback had been available from those that had not responded in writing.

The concerns of the majority of Colleges had been about the details of how the proposed new governance arrangements would work. In view of the legal advice which had been received indicating that the Academy needed to restructure, the Governance Working Party had taken the view that developing the detailed arrangements, through drafting a revised Memorandum and Articles, should provide reassurance on the points which had been raised. The draft of the revised Memorandum and Articles would not be available until just before the September Academy meeting. Any model developed would be generic. The work on the role and function of the Academy could feed into the development of the revised Memorandum and Articles. It was agreed that the development of revised Memorandum and Articles should proceed.

## **Academy Finance and Resources Committee**

The Academy considered the proposed terms of reference and membership for this committee. The Chairman noted that establishing this committee was a priority and that it should be in place by the end of May 2008.

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### **Managing Urgent Mental Health Needs in the Acute Trust**

The Chairman reported that comments had now been received from all Colleges and Faculties. Professor Hollins agreed to amend the report to emphasize the need for the involvement of Consultant Psychiatrists. It was agreed that the report would proceed to publication.