

EXECUTIVE SUMMARY OF THE MEETING OF THE ACADEMY OF MEDICAL ROYAL COLLEGES ON 16 APRIL 2007

JOINT PROGRAMMES OF WORK BETWEEN THE ACADEMY OF MEDICAL ROYAL COLLEGES AND THE DEPARTMENT OF HEALTH

Re-organization of Acute Health Care Services

Members of the Academy considered the final draft report on the re-organization of hospital services. The Chairman thanked Mr Wardrope and Professor Gilmore for their hard work in producing such an excellent document.

Members of the Academy were asked to send any final comments to Mr Wardrope by the 30 April 2007 so that the document could be launched in the second or third week of May.

The Chairman reported that she and Mr Jim Wardrope would be meeting Mr David Nicholson that evening to discuss this piece of work.

The Chairman thanked those Colleges that offered assistance with the launching of the document.

Shape of the Medical Workforce of the Future

Professor Douglas indicated that he had circulated some preliminary data to help define the work of this group and would appreciate receiving comments back before continuing this work. Professor Douglas also indicated that it would be helpful to receive any specialty specific work Colleges or Faculties might have on the added value of the trained doctor.

Academic Medicine

Professor Newland reported that the group to produce this piece of work had had its first meeting on 11 April 2007. Time would be spent reviewing work already being done or in progress in order to avoid duplicating the work of others. It was proposed that the working group should be expanded to include a trainee doctor, a representative from Women in Medicine, Walport, CHMS, OSCHR, Academy of Medical Educators and the BMA Medical Academic Subcommittee.

The group would also interface with other groups as necessary including the group on e-learning since generic training might be delivered in this way.

Possible work programmes included:

- Generic training, especially via e-learning
- Generic competencies from AoMRC
- Mentorship
- Assessment
- Research validation and accreditation

E-Learning

Professor Husband reported that the second draft of the report was being considered, following the meeting on 12 April 2007. The report included sections on e-learning and the health sector, benefits, risks and constraints of e-learning, e-learning applications completed or planned by Academy members, e-portfolio applications in the UK and the role of the Academy in promoting and developing e-learning.

The final report would be submitted to the next meeting of the Academy on 5 June 2007 for approval.

A workshop for College and Faculty e-learning leads was planned for June.

Registered charity

Number 1056565

Chairman

Professor Dame
Carol Black
DBE FRCP FMedSci

Vice Chairmen

Professor Neil Douglas
MD DSc PRCPE

Professor Janet Husband
OBE PRCR FRCP FMedSci

Honorary Secretary/ Treasurer

Mr Paul Hunter FRCP
FRCS FRCOphth

70 Wimpole Street
London W1G 8AX

Telephone
020 7486 0067

Fax
020 7935 9214

E-mail
academy@
aomrc.org.uk

Web site
www.aomrc.org.uk

JOINT PROGRAMME OF WORK BETWEEN THE ACADEMY OF MEDICAL ROYAL COLLEGES AND THE NHS INSTITUTE FOR INNOVATION AND IMPROVEMENT ON ENHANCING ENGAGEMENT IN MEDICAL LEADERSHIP

Members of the Academy considered a written progress report on the joint work being undertaken on enhancing engagement in medical leadership. A draft integrated leadership competency, education and assessment framework was now emerging which would be submitted to the next meeting of the Steering Group on 24 April 2007.

Once the Steering Group had endorsed the general direction and content of the competency framework, the project team would focus its attention on assessment. In the emerging model, particular Competency Frameworks have proved influential including the Leadership Qualities Framework (LQF), British Association of Medical Managers (BAMM) *Fit to Lead*, Institute for Health and Improvement (IHI) and the Health Care Leaders Association of British Columbia *Leaders for Life*. Whilst drawing selectively on these sources, the intention was to produce a framework that was in itself distinctive and new and appropriate for the unique purpose for which it had been devised, i.e. an integrated competence-base curriculum for all doctors.

The framework would be submitted to the Academy for consideration at its September meeting. The final report and paper for publication would be ready in March 2008.

MEDICAL TRAINING APPLICATION SERVICE

There was a lengthy debate on the current situation regarding MTAS.

Dr Brian Williams queried if the Minutes from the emergency Academy meeting on 20 March 2007 had been circulated. The Chairman indicated that these had been produced and would be circulated to all members of the Academy as soon as possible.

Professor Douglas reported that there was to be a further meeting of the Review Group on 17 April 2007 and that competition ratios for UK graduates were awaited. He discussed the possibility of holding back some posts from round 1 for those who would be attending interviews in round 2. He expressed concern that there needed to be meaningful jobs in round 2 for those unsuccessful in round 1.

Mr Ribeiro reported that he was looking at transitional arrangements and solutions for surgery and indicated that a 'one size fits all' rescue package was not possible. Individual Colleges and Faculties were considering their position and were awaiting the outcome of the meeting the following day.

REVALIDATION STEERING GROUP

Professor Templeton reported that the Revalidation Steering Group was continuing its work and that the pilot on 360° multi-source feedback, led by the Royal College of Physicians of London, was continuing as well as work on continuing professional development. The next meeting was on 24 April and the group would be widening its membership in order to undertake the work needed to meet the requirements outlined in the White Paper *Trust Assurance & Safety – The Regulation of the Health Professions in the 21st Century*. Professor Templeton indicated that there would be a larger meeting during the early summer to widen the debate.

INTERCOLLEGIATE CANCER SPECIALISTS COMMITTEE (ICC)

Professor Husband reported that the ICC had met for the second time on 29 March 2007, chaired by Professor Niall O'Higgins, who had handed over responsibility to her at the end of the meeting. Professor Neil Douglas would be responsible for training and education of cancer specialists.

The ICC would address two areas during the year, the first being to provide input to the English Cancer Reform Strategy and the second the training and education of cancer specialists. The group would then decide on its future role.

Registered charity

Number 1056565

Chairman

Professor Dame
Carol Black
DBE FRCP FMedSci

Vice Chairmen

Professor Neil Douglas
MD DSc PRCP

Professor Janet Husband
OBE PRCP FRCP FMedSci

*Honorary Secretary/
Treasurer*

Mr Paul Hunter FRCP
FRCS FRCOphth

70 Wimpole Street
London W1G 8AX

Telephone
020 7486 0067

Fax
020 7935 9214

E-mail
academy@
aomrc.org.uk

Web site
www.aomrc.org.uk

The ICC was addressing input to the English Cancer Reform Strategy first and five papers were being produced on:

- Education and training of cancer specialists
- Responsibilities of patients and the public
- Future of diagnostics
- Future of surgery
- Symptoms, survivors and supportive care

Drafts of each paper were considered at the March meeting and revised drafts would be discussed at the next meeting of the committee on 10 May 2007. These papers would then be discussed at the June meeting of the Academy.

THE POSTGRADUATE MEDICAL EDUCATION AND TRAINING BOARD (PMETB)

Members of the Academy considered a letter dated 27 March 2007 from Professor Peter Rubin which addressed a number of issues including funding arrangements with Colleges and Faculties, Article 14 CESR progress, College and Faculty assessment programmes, fees and Patient/Lay Groups and work with PMETB. Members of the Academy also considered a letter signed jointly by the Chief Executive Officers of the Colleges and Faculties to Mr Paul Streets regarding lack of progress towards resolving a number of issues which included financial agreements for services provided by Colleges and Faculties, Article 14 CESR fees, retrospective approval of training and communication and consultation.

It was agreed that a group representing the Academy, to include a College Chief Executive Officer and a Trainee representative, would meet Professor Peter Rubin, Mr Paul Streets, Patricia Le Rolland and other appropriate senior members of PMETB staff in order to have a preliminary discussion regarding the above matters.

INTERCOLLEGIATE GROUP ON NUTRITION

The Academy considered the most recent Minutes of the above Forum for 5 June 2006 and 27 November 2006, which had been provided for information and to help the Academy reach a decision regarding the Forum's suggestion that it come under the umbrella of the Academy.

The Chairman reported that the Forum wished to adopt the same pattern as that of the Academy's International Forum, i.e. that the Forum continue to be serviced alternately by the Royal College of Pathologists and the Royal College of Physicians of London, but be re-named the Academy's Group on Nutrition. The Chairman would be invited to attend meetings of the Academy once or twice a year to report on progress.

The Academy endorsed this suggestion and indicated that the Forum should establish links with the Academy's Health Inequalities Forum.

BRITISH MEDICAL JOURNAL ARTICLE BY MR NIGEL HAWKES ON THE ROLE OF THE MEDICAL ROYAL COLLEGES

Members of the Academy considered the above article, which had appeared in the BMJ on 7 April 2007.

The Chairman tabled a suggested draft response to the article and indicated that she would be pleased to receive suggested amendments or comments so that a joint response could be published as soon as possible.

Members of the Academy agreed that once the response had been finalised it should be placed on College and Faculty websites and used to inform President's bulletins or newsletters.

Registered charity

Number 1056565

Chairman

Professor Dame
Carol Black
DBE FRCP FMedSci

Vice Chairmen

Professor Neil Douglas
MD DSc PRCPE

Professor Janet Husband
OBE PRCR FRCP FMedSci

*Honorary Secretary/
Treasurer*

Mr Paul Hunter FRCP
FRCS FRCOphth

70 Wimpole Street
London W1G 8AX

Telephone
020 7486 0067

Fax
020 7935 9214

E-mail
academy@
aomrc.org.uk

Web site
www.aomrc.org.uk

POTENTIAL PROJECTS

The Values of Medicine

Members of the Academy considered a proposed outline for a joint short-life project between the Academy of Medical Royal Colleges/Academy of Medical Sciences/Council of Heads of Medical Schools to consider how best to restate and interpret for a wider audience the nature and values of medicine today. The aim would be to reach beyond the established principles and values on which good practice is founded and widen the discussion and put familiar precepts, much valued by the profession, into a wider context and thus promote a fuller understanding of the values of medicine today.

It was agreed that the Academy's Patient/Lay Group should be involved and that links to the Academy's group on Work for the Wider NHS should be established. Mr Ribeiro suggested that thought should be given to appointing a lay chair.

The Chairman would progress the work with the other institutions.

Once the work had been completed the timing of its launch needed very careful thought and planning.

Projects in Self-Care

Members of the Academy considered a request from Mr Paul Loveland that the Academy should undertake some work with the Department of Health on self-care. It was proposed that two streams of work should be undertaken.

The first would develop content for a stand-alone learning module to support self-care which would be generic, suitable as a CPD/CME module and made freely available to NHS staff. This stream of work should be delivered by December 2007 and £15,000 was available to deliver the work.

The second stream of work would explore how competences to support self-care could be identified within the revalidation and appraisal processes and consider support for self-care as a standard for appraisal, re-certification, consider methods of measurement within CPD and consider the value of support for self-care as part of 360° multi-source feedback. This stream of work should also be delivered by December 2007 and £15,000 was available to deliver the work.

Professor Haslam had had to leave the meeting but, in his absence, the Chairman indicated that Professor Haslam was keen to be involved in the work. It was also suggested that the Academy's Patient/Lay Group should be involved in these two work streams.

Officers agreed to discuss how best to progress this work and would report back to the next meeting of the Academy.

NATIONAL SPECIALISED SERVICES COMMISSIONING GROUP (NSSCG)

Members of the Academy considered a request from Julia Stallibrass, Specialised Services Team Leader, who wished the Academy to provide two nominees to the above over-arching group. The Academy would continue to have its five representatives on the National Commissioning Group who were currently the Royal Colleges of Paediatrics & Child Health, Pathologists, Physicians, Psychiatrists and Surgeons.

The Chairman indicated that if speciality specific advice were needed, then an appropriate representative would be co-opted as necessary.

The Academy agreed to nominate a representative from the Royal College of Pathologists and the Royal College of Physicians and the secretariat would write to Julia Stallibrass with this information.

Registered charity

Number 1056565

Chairman

Professor Dame
Carol Black
DBE FRCP FMedSci

Vice Chairmen

Professor Neil Douglas
MD DSc PRCPE

Professor Janet Husband
OBE PRCR FRCP FMedSci

Honorary Secretary/ Treasurer

Mr Paul Hunter FRCP
FRCS FRCOphth

70 Wimpole Street
London W1G 8AX

Telephone
020 7486 0067

Fax
020 7935 9214

E-mail
academy@
aomrc.org.uk

Web site
www.aomrc.org.uk

COMMERCIAL DIRECTORATE

The Chairman reported that she had had a positive response to her email to all members of the Academy regarding the Commercial Directorate's request to work with a small group of Academy members. The Chairman reported that she would now contact Sheila Peskett at the Commercial Directorate to discuss instigating this initiative.

CLIMATE CHANGE AND SUSTAINABLE DEVELOPMENT

Members of the Academy considered a tabled letter to the Chairman from Professor Rod Griffiths, President of the Faculty of Public Health, regarding sustainable development. Professor Griffiths indicated that the Faculty of Public Health was involved in the UK Public Health Association's initiative on sustainable development and was also a signatory to the manifesto for health and sustainable development established in Warwick last year.

Professor Griffiths suggested that the Academy could explore evidence-based methodology of carbon footprint assessment, which could involve a review of the available methods of assessment (i.e. carbon calculators) as well as assessing the different strategies for reducing carbon emissions – perhaps using the Colleges as a case study.

The Chairman agreed to find out about other initiatives, before the Academy reached a decision.

ITEMS FROM THE JOINT CONSULTANTS COMMITTEE

Professor Dunlop reported that the JCC had met on 3 April 2007. Items discussed included the Medical Training Application Service (MTAS), Medical Workforce, Academy of Medical Educators, JCC Constitution and the White Paper on the regulation of health professionals.

Professor Dunlop indicated that JCC believed that its remit needed to be redefined and there was agreement that the value of the JCC was the opportunity for representatives across the whole profession to meet and exchange views as well as the link to the Department of Health

Membership was discussed and it was agreed that GPC, COPMeD and a representative from Northern Ireland should hold full membership.

There was some debate about whether the JCC should be enlarged to include representatives from medical managers. It was agreed to ask the CCSC to consider appointing a medical manager to one of its places on the committee to avoid enlarging the membership.

It was agreed that a constitution, amended to reflect the current changes, would be presented to the JCC at its next meeting.

ACADEMY OFFICE ACCOMMODATION

The Chairman reported that the Academy had now moved to 70 Wimpole Street, London W1G 8AX and wished to place on record her thanks to the Academy staff for organising the move during a very busy period.

Registered charity

Number 1056565

Chairman

Professor Dame
Carol Black
DBE FRCP FMedSci

Vice Chairmen

Professor Neil Douglas
MD DSc PRCP

Professor Janet Husband
OBE PRCP FRCP FMedSci

*Honorary Secretary/
Treasurer*

Mr Paul Hunter FRCP
FRCS FRCOphth

70 Wimpole Street
London W1G 8AX

Telephone
020 7486 0067

Fax
020 7935 9214

E-mail
academy@
aomrc.org.uk

Web site
www.aomrc.org.uk